



2025 Medical and Dental Premiums Salaried Monthly Employees

The 2025 premium information below applies to full-time, part-time, casual and temporary salaried (monthly) employees.

Medical Plan		
Consumer Choice	Monthly Medical Premium with Basic Vision	Monthly Medical Premium with Enhanced Vision
Employee Only	\$68.90	\$73.26
Employee + 1	\$137.80	\$146.53
Employee + 2 or More	\$206.70	\$219.79
Consumer Choice	Monthly Medical Premium with Basic Vision and Wellness Incentive	Monthly Medical Premium with Enhanced Vision and Wellness Incentive
Employee Only	\$33.90	\$38.26
Employee + 1	\$102.80	\$111.53
Employee + 2 or More	\$171.70	\$184.79

Wellness Incentive

Eligible employees will receive a **\$35-per-month** premium reduction in 2025 for completing the 2024 Wellness Incentive (Rally Rewards) Program.

Dental Plans		
Delta Dental	Monthly Premium Basic Dental	Monthly Premium Enhanced Dental
Employee Only	\$7.12	\$16.91
Employee + 1	\$14.24	\$33.82
Employee + 2 or More	\$21.36	\$50.73

Health Savings Accounts

For eligible employees enrolled in the Consumer Choice Plan, ORNL contributions will be deposited to your Optum Bank HSA in January for HSAs elected during Open Enrollment. HSAs elected at other times, by new employees or during qualifying life events, will receive ORNL's contribution approximately 45 days after enrollment.

2025 Employer HSA Contributions	Annual Maximum Contribution
Employee Only	\$500
Other coverage levels	\$1,000

1. The annual maximum contribution includes the employer contribution.
2. Employees who are age 55 or older can contribute an additional \$1,000.
3. ORNL's contribution is prorated for employees enrolled effective July 1 through November 30, 2025: **\$250** (Employee Only) or **\$500** (all other coverage levels).

For more information please contact ORNL Benefits at ornlbenefits@ornl.gov or 865-576-7766.

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